

JOBS FOR U! HIRING FAIR

Attendee Guide



When: Thursday, March 7
10:00 am - 1:00 pm

Where: Birch Cafeteria



CAREER DEVELOPMENT CENTRE
CAPILANO UNIVERSITY



CAPILANO
UNIVERSITY

WELCOME

Welcome to the Jobs for U! Hiring Fair 2024!

We hope that you will make meaningful connections and will take the time to learn about the many available opportunities from our participating community partners.

Your participation in the Fair is one step towards building the future you desire. We encourage you to continue to engage in your career development by being open, enthusiastic, and curious. Whether you're a student or an alumnus, we are here and ready to support you along your journey.

This guide includes tips to help you navigate the fair and a list of all the participating organizations.

Thank you to all our exhibitors. We value the diversity and opportunities our community partners provide to Capilano University's students.

Capilano University
Career Development Centre
2055 Purcell Way, LB 170
North Vancouver, BC
Email: cdc@capilanou.ca

PREPARING FOR THE FAIR

Attending the Jobs for U! Hiring Fair is an excellent opportunity to conveniently meet and speak with various employers and organizational representatives to gain valuable insights into different industries and career paths. Like you, your career will evolve and transform over time throughout your life. Therefore, the more resources, opportunities, and knowledge you can gain to discover your path or explore your chosen interests, the better.

Attending the fair will also help you grow your professional network and obtain expert advice from those in their chosen fields.

Below you will find some useful tips to help you navigate the Fair and take advantage of its many benefits.

Prior to the Fair

What to Bring

- Several copies of your resumes (tailored is preferable). For additional support with your resume, please review the [CDC Resume Guide](#) and/or book an appointment with one of our Career Advisors.
- Business cards
 - Additional resource: Get free student business cards at Capilano University
 - Login and go to Career Hub at <https://experience.capilanou.ca/>
 - Click on **Student Resources** -> **Job Search Tools** -> **Free Student Business Cards**
 - On the **Free Student Business** Cards page, select **Submission Form**
 - Please fill out and email the **submission form** to cdc@capilanou.ca with subject "Applying for student business card"*

**The deadline to submit the order for business cards would be Sunday, March 3rd 11:59pm. Every effort will be made to ensure the cards are ready for pickup by Wednesday, March 6th, but there is no guarantee.*

- Pen and paper to take notes after conversations with employers
- Portfolio to carry your resumes and business cards

Be Prepared

- Research the companies attending the fair and research specific opportunities that may be of interest.

PREPARING FOR THE FAIR

- Develop a brief introduction which includes your name, interests, education, previous experience, skills, and why you are interested in their company. Example is on next page:

"Hi, I'm Sal Chong. I'm a 4th year BBA student and I'm very interested in a career in management consulting. I've been a Youth Champion for ICBC's Road Safety Program, and I have a lot of extracurricular leadership experience. I'm wondering if my background might be relevant to a career with your firm."

- Appropriate attire according to industry and your career objective
- Be ready to answer common [interview questions](#)
- Prepare thoughtful questions for company representatives ahead of time

The following are suggestions for questions that grab the recruiters' attention:

1. What is the work culture like?
2. What are the characteristics of your most successful student hires?
3. Are there specific career tracks within your organization?
4. I'm very interested in (relevant skill). I've had (relevant experience). Would it be better to apply for a job in (department x) or (department y)?
5. What can a typical employee (for the position I am seeking) expect to be doing in 2 or 5 years?

PREPARING FOR THE FAIR

At the Fair

Do

- Be punctual; check-in at the registration table
- Turn off all electronic devices
- Wait patiently to speak to company representatives
- Approach employers with confidence, a positive attitude, engaging introduction and questions
- Be friendly and conversational while still being professional
- At the end of the conversation, remember to thank the representative for their time, ask them for a business card and establish the preferred method of follow up

Don't

- Ask questions that can be easily answered via a quick search on the internet; especially, "so, what does [said company] do?" AVOID, AVOID, AVOID
- Discuss sensitive subjects such as religion and politics
- Monopolize the representative's time
- Interrupt representatives in conversation with others
- Speak negatively or complain about anything

After the Fair

- Take notes after you've spoken to the representatives to capture information about the organization or individual you spoke with
- Follow-up with the representatives you connected with! Send thank you notes, emails or LinkedIn requests or any other piece of information you promised to send. A hand-written note or card is a nice touch

SPONSOR



**Northeastern
University**

Northeastern University

Founded in 1898, Northeastern is a global R1 research university and the recognized leader in experiential lifelong learning. Our approach of integrating real-world experience with education, research, and innovation empowers our students, faculty, alumni, and partners to create worldwide impact.

Northeastern's network includes 13 campuses worldwide, 300,000+ alumni, and 3,500+ employer partners.

Northeastern's Vancouver campus offers graduate programs in analytics, computer science, data analytics engineering, digital media, information design & data visualization, and information systems. Visit vancouver.northeastern.edu to learn more.

[Website](http://vancouver.northeastern.edu)

LIST OF PARTICIPATING ORGANIZATIONS



BlueShore Financial

BlueShore Financial is a full-service financial institution offering a wide range of banking, borrowing, wealth management, insurance and business solutions. Serving clients from our Financial Spa™ branches located in Vancouver and Burnaby, across the North Shore, Whistler and the Sea-to-Sky region, we administer over \$7 billion in assets and have been consistently ranked among the top 20 financial planning firms in Metro Vancouver.

[Website](#)



The Key

The Key is one of the fastest growing home care agencies in the nation and we are currently seeking the best professional caregivers to become a part of our expanding team. Our mission is to Change the Way the World Ages. As a company, we hold to the best business practices - bonded and insured, we also cover all employees with worker's compensation and will take care of any related tax reporting. This strong commitment to hiring and developing only excellent caregivers has helped us become a leading provider of non-medical in-home senior care!

[Website](#)



Parq Vancouver

Parq Vancouver is Where Vancouver Plays. Featuring a beautiful casino, high-end salons, restaurants, entertainment, bars, patios, and hotels all under one roof, Parq is where Vancouverites and visitors alike come to have fun with friends and family in a vibrant and memorable environment unlike anything else in the city. We are proud to celebrate Vancouver, its beauty, and its people, which we do through creating unique experiences, offering high quality amenities, and building relationships with locals, visitors and like-minded businesses.

[Website](#)



The PNE

The PNE is an iconic institution in BC, famous for bringing generations of people together to celebrate and build memories. This 114-year-old, non-profit organization has an annual operating budget of over \$70 million dollars and generates revenue through four activity streams: the 15 day annual summer Fair and winter Fair averaging more than 700,000 fair attendees annually, Playland amusement park welcoming 400,000 guests annually including Fright Nights, and a busy year-round portfolio of events including concerts, trade shows and film, cultural and community events. In total we welcome over 2 million guests, spanning all age groups and generations, through the site each year. The fourth activity stream is park care and facility maintenance. The PNE is proud of the work it does at Hastings Park and has a vibrant team that is passionate about events, guest experience and delivering memorable experiences.

[Website](#)



Vision2Reality

Vision2Reality Foundation is a not-for-profit organization that empowers and coaches newcomers in B.C. with a positive and inclusive mindset. We foster innovation and encourage newcomers who are seeking to start their businesses through an online, integrated community.

[Website](#)



West Vancouver Police Department

Excellence in response and investigation for a safe West Vancouver. As a police service we:

Live our values

Achieve excellence in policing, public service & partnership

Seek out best practices to reduce crime, enhance safety & strengthen ties to the communities we serve

As an organization we:

Cultivate respect, creativity & innovation.

Provide top quality training & equipment.

Prioritize development.

Are committed to the health & wellness of our employees.

[Website](#)



Pedalheads

Pedalheads Bike is a learn-to-ride camp known for taking kids from training wheels to two-wheels to road riding. We combine a fun group setting with specialized equipment, tailored cycling lessons, and incredible instructors to build confidence and get some of the most tentative kids biking on their own. Pedalheads Trail takes kids' cycling skills to the next gear. Kids learn to navigate and ride on various terrain while exploring local paths and trails.

[Website](#)



Youth Challenge International

Youth Challenge International is a leading global youth development organization that promotes youth innovation to drive positive change. Together with our partners we create market ready solutions that catapult youth around the world to succeed and prosper; we are driven by youth and their potential to affect positive change in the world. Our solutions are focused – always keeping the young people we are designing for and with at the center of the conversation. For over 30 years we have designed inclusive programs that help overcome gender barriers and support the economic empowerment and community leadership of young women.

[Website](#)



Justice Canada

Justice Canada is involved in virtually every area of law across the country and within 40+ federal departments and agencies. We are responsible for all litigation by or against the Government and support the Attorney General as the Chief Law Officer of the Crown. Under the guidance of a legal professional, paralegals and legal assistants have an opportunity to gain valuable work experience in the law field and to build a stimulating career by performing a variety of tasks in different areas of law. You will have access to career management services, ongoing training and development opportunities.

[Website](#)



CIBC

At CIBC, we aim to help our clients, employees, communities and shareholders achieve theirs. Our purpose drives our ability to create value for all CIBC stakeholders. Our purpose is to help make your ambition a reality. We are a leading and well-diversified North American financial institution committed to creating enduring value for our clients, team, communities and shareholders as we activate our resources to create positive change and contribute to a more secure, equitable and sustainable future.

[Website](#)



Olive Grove Childcare

Olive Grove Childcare offers part-time and full-time daycare for infants, toddlers, and preschool aged children within our North Vancouver and West Vancouver locations.

We are a group childcare facility. We currently have 6 locations; 2 in West Vancouver and 4 in North Vancouver.

[Website](#)



Tomko Sports Systems Inc.

Tomko Sports Systems Inc is a sport surfacing and sports equipment distributor located in Richmond BC, and Calgary AB. Tomko was started in 1978 and has grown to be one of Canada's largest court surfacing companies installing over 250 courts per year in BC, Alberta and Saskatchewan. With over 40+ years experience, Tomko has extensive knowledge surfacing new installations and performing maintenance on tennis, pickleball, basketball, hockey, baseball and lacrosse courts. Visit tomkosports.com to find out more.

[Website](#)



United Way British Columbia

United Way British Columbia supports the development of healthy, caring, and inclusive communities by strengthening vital connections that support people in need. Serving over 4 million people, we focus on urgent response, children and youth, seniors, poverty, mental health, and food security. Join us as we work to change the lives of BC residents.

[Website](#)



IATSE 891

IATSE 891 unites 10,000+ professional artists and technicians who work in motion picture production in BC. We support all genres of production at all budget levels, bringing our artistry to acclaimed feature films and television series.

[Website](#)



Capilano University

Capilano University transforms the lives of learners, employees and communities with experiences and engagement opportunities to actualize their passion and potential.

We are a dynamic and accountable place of thought and action that inspires imagination, prioritizes health and well-being and positively contributes to people and the planet.

At CapU, we are a diverse and talented group of over 1,200 employees who share the goal of preparing our students for meaningful careers. All that's missing is you. Apply to join our team today.

[Website](#)



Community Living Society (CLS)

Community Living Society is an innovative non-profit organization established in 1978. CLS is dedicated to supporting adults with intellectual and developmental disabilities so they can live full, productive and meaningful lives. We have over 500 employees and work with over 400 individuals throughout the Lower Mainland.

[Website](#)



The District of Squamish

The District of Squamish is an equal opportunity employer, committed to recruiting an inclusive workforce that reflects the community we serve. We encourage applicants from diverse backgrounds, including Indigenous applicants, all genders, nationalities and persons with disabilities.

[Website](#)



Paladin Security

Paladin Security offers top-notch security services and products that empower our clients to manage their operations effortlessly. We take pride in championing our employees as Paladin Family members and setting a new industry standard through our cutting-edge training, empathy-led security model, promotion-from-within philosophy, and CARE culture.

[Website](#)



Northern Health

Northern Health delivers health care services across northern BC, including acute care, mental health, public health, addictions, and home and community care. Covering almost two-thirds of BC's geography, we are a recognized leader in rural and remote health care. We deliver health care across 32 communities and 55 First Nation communities found in 6 regional districts of Northern British Columbia, serving about 300,000 people, many of whom are Indigenous.

[Website](#)

NOTES

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NOTES

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