

JOBS FOR U! HIRING FAIR

Attendee Guide



When: Thursday, March 6
10:00 am - 1:00 pm

Where: Birch Cafeteria



CAREER DEVELOPMENT CENTRE
CAPILANO UNIVERSITY



CAPILANO
UNIVERSITY

WELCOME

Welcome to the Jobs for U! Hiring Fair 2025!

Thank you for attending the Jobs For U! Hiring Fair. We hope that you will make meaningful connections and will take the time to learn about the many available opportunities from our participating community partners.

Your participation in the Fair is one step towards building the future you desire. We encourage you to continue to engage in your career development by being open, enthusiastic, and curious. Whether you're a student or an alumnus, we are here and ready to support you along your journey.

This guide includes tips to help you navigate the fair and a list of all the participating organizations.

Thank you to all our exhibitors. We value the diversity and opportunities our community partners provide to Capilano University's students.

Capilano University
Career Development Centre
2055 Purcell Way, LB 170
North Vancouver, B.C. V7J 3H5
Email: cdc@capilanou.ca

PREPARING FOR THE FAIR

Attending the Jobs for U! Hiring Fair is an excellent opportunity to conveniently meet and speak with various employers and organizational representatives to gain valuable insights into different industries and career paths. Like you, your career will evolve and transform throughout your life. Therefore, the more resources, opportunities, and knowledge you can gain to discover your path or explore your chosen interests, the better.

Attending the fair will also help you grow your professional network and obtain expert advice from those in their chosen fields.

Below you will find useful tips to help you navigate the Fair and take advantage of its many benefits.

Before the Fair

What to Bring

- Several copies of your resumes (tailored is preferable)
- Business cards
 - Additional resource: Get free student business cards at Capilano University
 - Login and go to Career Hub at <https://experience.capilanou.ca/>
 - Click on **Student Resources** -> **Job Search Tools** -> **Free Student Business Cards**
 - On the **Free Student Business Cards** page, select **Submission Form**
 - Please fill out and email the **submission form** to cdc@capilanou.ca with the subject "Applying for student business card."
- Pen and paper to take notes after the Fair
- Portfolio to carry your resumes and business cards

Be Prepared

- Research companies attending the fair
- Develop a brief introduction that includes your name, interests, education, previous experience, skills, and why you are interested in their company. An example is on the next page:

PREPARING FOR THE FAIR

“

Hi, I'm Sal Chong. I'm a 4th year BBA student and I'm very interested in a career in management consulting. I've been a Youth Champion for ICBC's Road Safety Program, and I have a lot of extracurricular leadership experience. I'm wondering if my background might be relevant to a career with your firm.

”

- Appropriate attire according to industry and your career objective
- Be ready to answer common interview questions
- Prepare thoughtful questions for company representatives ahead of time

The following are suggestions for questions that grab the recruiters' attention:

1. What is the work culture like?
2. What are the characteristics of your most successful student hires?
3. Are there specific career tracks within your organization?
4. I'm very interested in (relevant skill). I've had (relevant experience). Would it be better to apply for a job in (department x) or (department y)?
5. What can a typical employee (for the position I am seeking) expect to be doing in 2 or 5 years?

PREPARING FOR THE FAIR

At the Fair

Do

- Be punctual; check in at the registration table
- Turn off all electronic devices
- Wait patiently to speak to company representatives
- Approach employers with confidence, a positive attitude, an engaging introduction, and questions
- Be friendly and conversational while still being professional
- At the end of the conversation, remember to thank the representative for their time, ask them for a business card, and establish the preferred method of follow-up

Don't

- Please avoid handshakes due to public safety concerns
- Ask questions that can be easily answered via a quick search on the Internet, especially, "So, what does [said company] do?" AVOID, AVOID, AVOID
- Discuss sensitive subjects such as religion and politics
- Monopolize the representative's time
- Interrupt representatives in conversation with others
- Speak negatively or complain about anything

After the Fair

- Take notes after you've spoken to the representatives to capture information about the organization or individual you spoke with
- Follow up with the representatives you connected with! Send thank you notes, emails, LinkedIn requests, or any other information you promised to send. A hand-written note or card is a nice touch

LIST OF PARTICIPATING ORGANIZATIONS

Event Sponsor:



Have you considered furthering your education with a graduate degree, or are you interested in a career change? Technology thrives on new, diverse, and unexpected ideas—it needs new perspectives.

Founded in 1898, Northeastern is a global R1 research university and the recognized leader in experiential lifelong learning. Our approach of integrating real-world experience with education, research, and innovation empowers our students, faculty, alumni, and partners to create worldwide impact.

Northeastern's network includes 13 campuses worldwide, 300,000+ alumni, and 3,500+ employer partners. Northeastern's Vancouver campus offers graduate programs in analytics, computer science, data analytics engineering, digital media, information design & data visualization, and information systems. Visit vancouver.northeastern.edu to learn more.

We will see you at the hiring fair.

ULINE



Uline is the leading distributor of shipping, industrial, and packaging materials to businesses throughout North America. We have over 40,000 products in stock and ready to ship. 13 locations throughout North America. Combined facility footprint of 25 million square feet. Same-day shipping. Easy-to-use, over 800-page catalog. Best reputation in the industry.

Job Opportunities

- [Inside Sales Representative](#)
- [Sales Account Representative](#)
- [Outside Sales Internship](#)

The Key



The Key is one of the fastest-growing home care agencies in the nation, and we are currently seeking the best professional caregivers to become a part of our expanding team. Our mission is to Change the Way the World Ages. As a company, we hold to the best business practices - bonded and insured; we also cover all employees with worker's compensation and will take care of any related tax reporting. This strong commitment to hiring and developing only excellent caregivers has helped us become a leading provider of non-medical in-home senior care!

Job Opportunities

- [Caregivers](#)
- [Registered Caregivers](#)



North Shore Girls Soccer Club

North Shore Girls Soccer Club is one of the oldest and largest female-centered not-for-profit community soccer clubs in Canada. For over 35 years, we have had a dedicated team of coaches, staff, and volunteers passionate about soccer and the long-term positive impact of the sport. We are committed to the growth and development of girls and women in our community, and to continuing the soccer legacy on the North Shore.

Job Opportunities

- [Event Coordinator \(summer intern role\)](#)
- [Camp Leader Coach \(summer role\)](#)

Vancouver Coastal Health



Join a team connected by collaboration, support, and, most importantly, the goal of providing quality patient care. At VCH, we value career growth with employer-supported training, encourage a culture where everyone's voice is heard, and strive to create a supportive team environment.

The 1.25 million people living in the communities we serve are our inspiration to continue to provide safe, quality care and stay at the forefront of health care through research and innovation. With comprehensive healthcare benefits and diverse work location options, now is the time to join our team.

Job Opportunities:

- [Community Care Assistant \(Community Health Worker\)](#)
- [Recreation Therapy Assistant](#)
- [Care Aide - Long Term Care](#)
- [Project Coordinator, Medical Affairs](#)
- [Communications Specialist, Vancouver Community](#)
- [Analyst/Administrative Assistant, Nurse Patient Ratio](#)
- [Social Worker](#)
- [Booking Clerk/Secretary](#)
- [Volunteer Coordinator](#)
- [Rehabilitation Assistant \(Occupational Therapy/Physiotherapy\)](#)

Youth Challenge International



Youth Challenge International (YCI) is a leading global development organization that promotes youth innovation to drive positive changes, creating solutions that catapult young people worldwide to succeed and thrive.

Job Opportunities:

- [Social Entrepreneurship Fellow](#)
- [Program & Partnerships Fellow](#)
- [Research and Learning Fellow](#)
- [Communications & Marketing Fellow](#)

Paladin Security



In 1976, Paladin Security was established as a provider of basic security guard services. We now have grown into one of the largest security companies in North America with a diverse set of services across our group of companies; Paladin Security, PalAmerican Security, Paladin Airport Security Services, Paladin Risk Solutions, Concord Parking, Concord Security, and Paladin Technologies.

We are seeking full-time and part-time security officers to join our team. These positions offer valuable training and experience for those looking to pursue a career in the security, customer service and/or law enforcement industry.

Job Opportunities:

- [Security Guards and Supervisors](#)
- [Mobile Security Guards](#)
- [Security Operator/Dispatcher](#)

Pedalheads



We are a company that runs Bike, Swim, Trail and Soccer programs for kids!

Job Opportunities:

- [Bike Instructor](#)
- [Swim Instructor](#)
- [Lesson Supervisor](#)
- [Camp Manager](#)

Zajac Ranch for Children



Zajac Ranch is a summer camp for children with higher needs.

We believe that camp is a life-changing experience that every child deserves. Each year, we offer 500 children and young adults with chronic, life-threatening, and/or debilitating conditions the opportunity to attend our camp and just be a kid.

Our camp is located on the shore of Stave Lake; we offer high ropes, low ropes, an indoor swimming pool, canoeing, kayaking, archery, riding, a petting zoo, and much more!

Job Opportunities:

- [Unit Leader](#)
- [Program Coordinator](#)
- [Wrangler \(Camp Counsellor\)](#)
- [Ranger \(Activity Specialist\)](#)



Capilano University

Capilano University transforms the lives of learners, employees, and communities through experiences and engagement opportunities to actualize their passion and potential.

We are a dynamic and accountable place of thought and action that inspires imagination, prioritizes health and well-being, and positively contributes to people and the planet.

At CapU, we are a diverse and talented group of over 1,200 employees who share the goal of preparing our students for meaningful careers. All that's missing is you. Apply to join our team today.

[Job Opportunities](#)

CIBC



Our purpose is to help make your ambition a reality. We are a leading and well-diversified North American financial institution committed to creating enduring value for our clients, team, communities, and shareholders as we activate our resources to create positive change and contribute to a more secure, equitable, and sustainable future.

Job Opportunities:

- [Client Service Representative](#)
- [Financial Service Representative](#)
- [Financial Services Associate](#)
- [Associate Financial Advisor](#)
- [Financial Advisor](#)



Tsleil-Waututh Nation
PEOPLE OF THE INLET

səlilwətał (Tsleil-Waututh Nation)

səlilwətał (Tsleil-Waututh Nation) is one of many groups of Coast Salish peoples living in the Pacific Northwest, throughout British Columbia, Washington, and Oregon. Many generations have lived and thrived in this area, due in no small part to an abundance of resources. We have a sacred trust, a responsibility to care for and restore our traditional territory to its former state. Our stewardship of the land, air, and water is deeply ingrained in our culture because we understand the health of our people is interconnected with the environment we inhabit

Job Opportunities:

- [Education Assistant](#)
- Referrals Analyst (Environmental Assessment)
- [Responsible Adult Housekeeper](#)
- [Teacher](#)

ALS Global



For more than 40 years, ALS has provided comprehensive testing solutions to clients in a wide range of industries all over the world. Our adoption of state-of-the-art technology and innovative methodologies – coupled with the strength of our international teams – ensure that we deliver the highest quality services using local expertise and personalized solutions.

We are a diverse community of dedicated professionals who share the common goal of making a substantial impact on the world through the provisions of safe products, ingredients and services.

Job Opportunities:

- [Global Logistics Specialist](#)
- [Accounts Payable Representative](#)
- [& more to be announced at the fair!](#)

University First Class Painters



University First Class Painters has been employing students in Canada for over forty years. We provide valuable experience to our student managers and great summer jobs for our student painters, marketers, and office support staff. We provide full-time summer jobs from April to September and part-time work during the school year.

Job Opportunities:

- [Student Managers](#)
- [Painters](#)
- [Marketers](#)

BlueShore Financial



BlueShore Financial, a division of Beem Credit Union, is a full-service financial institution offering a wide range of banking, borrowing, wealth management, insurance and business solutions. Serving clients from our Financial Spa™ branches located in Vancouver and Burnaby, across the North Shore, Whistler and the Sea-to-Sky region, we administer over \$7 billion in assets and have been consistently ranked among the top 20 financial planning firms in Metro Vancouver.

Job Opportunities:

- [Financial Services Associate](#)



BC Prosecution Service

The BC Prosecution Service contributes to the protection of society by conducting or supervising prosecutions and appeals in all levels of courts fairly, impartially, effectively and respectfully, on behalf of the whole community. The BC Prosecution Service has teams of professionals across the province making a positive difference in the lives of British Columbians. We offer exceptional opportunities to develop innovative solutions, provide meaningful assistance and justice to our fellow citizens.

Job Opportunities:

- [Legal Clerk](#)
- [Legal Assistant \(Victoria\)](#); [Legal Assistant \(Vancouver\)](#)
- [Crown Counsel](#)
- [Articling Student](#)

Vancouver Folk Music Festival



The Vancouver Folk Music Festival is a Canadian cultural institution. It is a unique community-based celebration internationally renowned for presenting the finest traditional and contemporary folk and roots music from around the world. Now in its 48th year, the Festival continues to be one of the city's most beloved, enjoyed, and respected events.

Volunteer Opportunities

- Marketing Assistant
- Admin Assistant
- Volunteer Assistant

Ultima Home Care



At Ultima Home Care, you will find a new approach to care. Our clients and staff deserve the very best, so we strive to provide an environment built on trust, innovation, passion, and communication. As we grow and expand, we are looking to add to our amazing team of healthcare professionals who are already providing exceptional care to our clients every day.

We believe that with teamwork, good communication, respect, and compassion, we can continue to improve the lives of our clients and their families.

We are searching for Personal Support workers who are dedicated to providing the type of care that we would want for our own loved ones by offering our competitive wages, benefits, and a phone allowance along with a dedicated support team to back you in the field we have been able to do just that. Come and join our team and see just how different care can be.

Job Opportunities:

- [Registered HCA North Vancouver PT home to home](#)
- [Registered HCA West Vancouver PT home to home](#)
- Registered HCA Vancouver FT/PT home to home
- Registered HCA Richmond PT home to home

United Way British Columbia



United Way British Columbia supports the development of healthy, caring, and inclusive communities by strengthening vital connections that support people in need. Serving over 4 million people, we focus on urgent response, children and youth, seniors, poverty, mental health, and food security. Join us as we work to change the lives of BC residents.

Job Opportunities:

- Campaign Associates (starting September 2025)

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