

Northern Development – Internship Programs

Intern Recruitment Process



APPLY

February 2023

Interested intern applicants submit application package via e-mail to info@northerndevelopment.bc.ca by **February 12, 2023**



REVIEW

February 2023

Program staff review intern applications and shortlist eligible candidates



PRELIMINARY INTERVIEW

February 2023

Shortlisted candidates participate in preliminary interview with program staff.



PANEL INTERVIEW

March 2023

Candidates who are further shortlisted are invited to participate in a panel interview with program staff and host government representatives



HIRE AND COMPLETE AGREEMENT

March 2023

Selected candidates receive offer of employment from host government and review and sign employment contract.



PREPARE TO TRANSITION TO HOST COMMUNITY

March – April 2023

Interns seek housing in host community, review community profile and familiarize self with amenities and social groups



ORIENTATION AND TRANSITION TO HOST COMMUNITY

May 2023

Interns participate in orientation hosted by Northern Development, complete onboarding at host government and transition to host community for remainder of 12 months.